

Can I make a difference in the lives of people?

Anthem Care is a unique, integrated care community providing all levels of care, both private and subsidised in modern, functional, and comfortable surroundings in Bowral in the beautiful Southern Highlands.

At Anthem Care – “We are passionate about providing experienced, flexible and innovative care solutions to ensure that our residents are confident that their current and future care needs will be met.

We respect the decision each resident has made to allow us the privilege to serve them.

We encourage open honest communication and care deeply about our relationship with residents, team members and suppliers.

The ultimate measure of success is to receive endorsement from the residents who advocate our services.

We will always consider the interests of our residents and believe in residents’ wellbeing as a measure of our success.

We will always be mindful of costs, environment, integration with the wider community, efficiency and manage Anthem in the most effective way possible.”

At Anthem Care, we actively subscribe to a set of core values. They underpin the way in which we conduct our business, shaping our culture and defining our character. They are – **Integrity, Respect, Teamwork, Care, Consistency.**

Anthem Care is now in a significant growth phase, doubling its bed capacity by the end of the year.

Anthem Care operates across three service offerings: Assisted Living, Residential Aged Care and Respite Care, situated in the same venue. By November, across all service offerings, Anthem Care will have approximately 150 staff and 140 residents.

Due to this expansion, Anthem Care is currently seeking key experienced & committed staff to work passionately within our Mission and Values while growing our capacity for exceptional care of residents.

Physiotherapist

Anthem Care requires a physiotherapist to take the time to first understand and then meet the needs of all stakeholders - the residents, Anthem Care, and all care staff.

At Anthem Care, a successful physiotherapist would be:

- Using and applying evidence based assessment tools
- Keeping detailed documentation of site processes in Anthem Care resident management software to ensure consistency in times of annual leave, sickness, etc
- A thorough understanding and application of ongoing ACFI assessments
- Experience in self directed utilisation of effective time management in delivering quality resident care and mandatory assessments and evaluations

Selection Criteria

- Demonstrated ability in using your skills as an opportunity to optimize communication, mobility, dexterity and rehabilitation;
- Proven ability in maintaining a transparent assessment/review schedule to regularly evaluate the outcomes of interventions in the achievement of individual resident Care Plan Goals;
- Demonstrated ability in providing a service model where all residents can receive complex physiotherapy/mobility/reconditioning management (Including pain management);
- Highly developed oral and written communication skills with the proven ability to foster effective relationships with staff, residents, family members and external service providers;
- High level organisational and time management skills;

- Ability to work effectively within a multidisciplinary team;
- Computer literacy with Aged care software and Microsoft Office suite

Minimum Qualifications:

- 5 years in a multi-disciplinary team role in a medium sized facility;

Relevant Tertiary qualifications;

To be considered for these opportunities the applicant shall provide, using the downloadable application form from the website, www.anthemcare.com.au, the following information:

- Cover Letter
- Resume detailing previous experience and qualifications
- A detailed statement addressing capability for each of the selection criteria, one at a time
- Current police clearance certificate and Australian residency or a valid work visa

Anthem Care is an Equal Employment Opportunity Employer (EEO).

To apply for this role, please download an application form and send to:

Amanda MacKay
25 Retford Road, Bowral, NSW, 2576
or
amanda.m@anthemcare.com.au

Or for further confidential discussion regarding the role please contact

Carmel Malcolm,
Care Manager
on **0488171175.**

www.anthemcare.com.au

Anthem Care reserves the right to only respond to successful candidates.

Anthem Care wishes to note it will not enter discussion of this role with external recruitment companies at this stage.

Anthem Care believes in temperament, critical thinking and team dynamic testing.