

Anthem Care is a unique, integrated care community providing all levels of care, both private and subsidised in modern, functional, and comfortable surroundings in Bowral in the beautiful Southern Highlands.

*At Anthem Care – “We are passionate about providing experienced, flexible and innovative care solutions to ensure that our residents are confident that their current and future care needs will be met.*

*We respect the decision each resident has made to allow us the privilege to serve them.*

*We encourage open honest communication and care deeply about our relationship with residents, team members and suppliers.*

*The ultimate measure of success is to receive endorsement from the residents who advocate our services.*

*We will always consider the interests of our residents and believe in residents’ wellbeing as a measure of our success.*

*We will always be mindful of costs, environment, integration with the wider community, efficiency and manage Anthem in the most effective way possible.”*

At Anthem Care, we actively subscribe to a set of core values. They underpin the way in which we conduct our business, shaping our culture and defining our character. They are – **Integrity, Respect, Teamwork, Care, Consistency.**

## ***Can I make a difference in the lives of people?***

Anthem Care is now in a significant growth phase, doubling its bed capacity by the end of the year.

Anthem Care operates across three service offerings: Assisted Living, Residential Aged Care and Respite Care, situated in the same venue. By November, across all service offerings, Anthem Care will have approximately 150 staff and 140 residents.

Due to this expansion, Anthem Care is currently seeking key experienced & committed staff to work passionately within our Mission and Values while growing our capacity for exceptional care of residents.

## **Registered Nurses - Part Time**

Anthem Care has developed an innovative model of care and are inviting experienced RN’s in clinical and aged care to lead a team of dedicated care staff.

Our Registered Nurses are an integral part of Anthem Care’s high quality care team who provide supervision, leadership, mentoring and coaching.

This role will be nurtured and encouraged through coaching and further professional development.

### **Selection Criteria**

The successful candidate will have:

- Experience working within an aged care or similar environment;
- Current AHPRA registration; post graduate qualifications in aged care an advantage;
- An understanding of the important factors facing nursing issues in Aged Care currently and into the future;
- Flexibility working across all areas of Anthem Care, including High Care, Dementia Specific and Respite;
- Highly developed oral and written communication skills with the proven ability to foster effective relationships with staff, residents, family members and external service providers;
- High level organisational and time management skills;
- Ability to work effectively within a multidisciplinary team;
- Computer literacy with Microsoft Office suite;
- Demonstrated ability to clarify evidence measures for effective team performance;
- Excellent clinical documentation skills;

- Experience in aged care assessments;
- Minimum one year experience.

**To be considered for these opportunities the applicant shall provide, using the downloadable application form from the website, [www.anthemcare.com.au](http://www.anthemcare.com.au), the following information:**

- Cover Letter
- Resume detailing previous experience and qualifications
- A detailed statement addressing capability for each of the selection criteria, one at a time
- Current police clearance certificate and Australian residency or a valid work visa

Anthem Care is an Equal Employment Opportunity Employer (EEO).

To apply for this role, please download an application form and send to:

Amanda MacKay  
25 Retford Road, Bowral, NSW, 2576  
or  
[amanda.m@anthemcare.com.au](mailto:amanda.m@anthemcare.com.au)

Or for further confidential discussion regarding the role please contact

**Carmel Malcolm,**  
Care Manager  
on **0488171175.**

[www.anthemcare.com.au](http://www.anthemcare.com.au)

*Anthem Care reserves the right to only respond to successful candidates.*

*Anthem Care wishes to note it will not enter discussion of this role with external recruitment companies at this stage.*

*Anthem Care believes in temperament, critical thinking and team dynamic testing.*